

# **Guidance: Special Enrollment Periods**

Over the past year, there have been a number of changes to the ways that Special Enrollment Periods (SEPs) operate for Connect for Health Colorado and health insurance companies in Colorado. This guide provides a summary of the existing special enrollment periods, and how eligibility may be verified.

# **Verification of Special Enrollment Periods**

When you apply for health insurance coverage through a Special Enrollment Period with Connect for Health Colorado, your insurance company may ask you for documents proving that you are eligible for that Special Enrollment Period.

When you apply, the Marketplace will send your information to the insurance company that you choose. The insurance company may ask you for documentation that verifies your eligibility for a Special Enrollment Period.<sup>1</sup>

Important Note: It is very important that you respond only to the entity that requested documentation from you. For example, if your insurance company requests a document from you, and you provide it to Connect for Health Colorado, Connect for Health Colorado does not have the ability to forward the document. As a result, the insurance company may see that you did not submit the document in time and terminate your health insurance coverage. Please be cautious to submit documentation only to the entity that requested it, and make sure that it arrives by the specified deadline.

You may wish to wait to schedule medical appointments or fill prescriptions until you have completed the verification process with your insurance company. If you incur claims while your eligibility is still being assessed, you may be liable to pay the full amount of those claims.

### **Verification Requests from Insurance Companies**

If your insurance company decides to independently verify your eligibility for the Special Enrollment Period you requested, they will send you a letter requesting documentation, indicating acceptable documentation types, and stating deadlines for submitting information. If this occurs, your insurance company will inform you within **14 days** of your application submission date.<sup>ii</sup>

If you receive a letter from your insurance company requesting documentation, please direct all questions and inquiries directly to your insurance company. Connect for Health Colorado cannot answer questions relating to deadlines or sufficiency of documentation during the insurance company's verification process of your Special Enrollment Period.

Here are the steps you should follow:

### **Step 1: Double Check the Special Enrollment Period Type (Immediately)**

Confirm which type of Special Enrollment Period you requested using the list of Special Enrollment Periods below. If your circumstances include multiple types of Special Enrollment Periods, or you are unsure which type of Special Enrollment Period applies, please contact your insurance company directly to request more information.

#### **Step 2: Confirm the Deadlines (Immediately)**

Assess the letter you received from your insurance company for information on the types of documents that the company will accept and the deadlines. Insurance companies are also required to make information available on their websites regarding required documentation and deadlines.

### Step 3: Submit the Document to your Insurance Company (Within 30 days of the date on the letter)

Provide the document as soon as possible, always before the relevant deadline. If you have questions about the documents that are acceptable, or the relevant deadlines, please <u>contact your insurance company directly.</u>

Connect for Health Colorado can only help you provide documentation if you (or anyone in your household):

- Weren't enrolled in a plan or were enrolled in the wrong plan because of:
  - Misinformation, misrepresentation, misconduct, or inaction of someone working in an official capacity to help you enroll (like an insurance company, navigator, certified application counselor, agent, or broker).
  - o A technical error or another Marketplace-related enrollment delay.
  - The wrong plan data (like benefit or cost-sharing information) was displayed on ConnectforHealthColorado.com at the time that you selected your health plan.
- Experience an exceptional circumstance that kept you from enrolling in coverage, like being incapacitated or a victim of a natural disaster.
- Are enrolled in Marketplace coverage and report a change that makes you iii\*:
  - Newly eligible for help paying for coverage (Advance Premium Tax Credits, often called APTC).
  - Newly ineligible for help paying for coverage (Advance Premium Tax Credits, often called APTC).
  - Eligible for a different amount of help paying for out-of-pocket costs, such as copays (Cost-Sharing Reductions, often called CSR).

For all other types of Special Enrollment Periods, Connect for Health Colorado may not have access to the relevant documents. <u>Customers are encouraged to contact insurance companies directly with questions on documented Special Enrollment Period eligibility for any Special Enrollment Period that does not appear on the list above.</u>

\*Note: Please note that the documentation verifying that you are newly eligible or ineligible for help paying for coverage, or eligible for a different amount of help paying for out-of-pocket costs, can be your most recent "Notice of Action" letter from Connect for Health Colorado. If you do not have your most recent "Notice of Action" letter, you can get one by logging in to your PEAK account (or creating a PEAK account if you do not already have one), selecting the "Communications" tab, and downloading the notice. If you are unable to download the notice from your PEAK account, you can contact Connect for Health Colorado at 1-855-752-6749 (TTY: 855-346-3432) to obtain a new copy.

### Step 4: Your Insurance Company Will Make a Determination and Send you a Letter

Within 14 days of receiving your document, the insurance company must decide whether the document is sufficient to prove your eligibility.

If the document is sufficient, your enrollment will continue. Your insurance company may have already accepted your first premium payment and will inform you about the date that your coverage starts (or started). If your

insurance company has not already accepted your premium payment, it will provide information on how to make a payment and begin your coverage.

Please note that questions about payments can only be addressed by your insurance company. Connect for Health Colorado does not provide information on these matters. If you have a complaint, or feel that there is an error, please contact your insurance company first. If you are unable to resolve the issue, you may also file a complaint with the Division of Insurance (a division of the Colorado Department of Regulatory Agencies) through the Consumer Complaint Portal at <a href="https://www.colorado.gov/pacific/dora/consumer-complaint-portal">https://www.colorado.gov/pacific/dora/consumer-complaint-portal</a> or by speaking with a Consumer Services Analyst at 303-894-7490 or 1-800-930-3745.

If the document **is not considered sufficient**, the insurance company may cancel your enrollment. Your health insurance coverage would be considered to never have been in force. If you have already submitted your first premium payment, your insurance company may reverse the charge or refund you that amount. If you have not yet submitted your first premium payment, the insurance company will not request it.

### What if I disagree with my insurance company's determination?

You have the right to appeal a determination that you disagree with. Two organizations in Colorado handle these appeals, and the correct organization depends on how you submitted your initial health insurance application.

### If you submitted your application through Connect for Health Colorado or PEAK:

You can submit an appeal request with the Connect for Health Colorado Office of Conflict Resolution and Appeals by any of these four methods:

- Log into your online Connect for Health Colorado account and upload the Appeal Requests for under the "My Documents" tab;
- 2. Call 855-752-6749 or TTY: 855-346-3432
- 3. Mail your completed appeal request to:

Office of Conflict Resolution and Appeals 3773 Cherry Creek N. Drive, Suite 1005 Denver, CO 80209; or

4. Fax your appeal to 303-322-4217

# If you submitted your application directly to an insurance company and did not apply through Connect for Health Colorado:

Your appeal cannot be processed by Connect for Health Colorado and must be directed to the Division of Insurance (a division of the Colorado Department of Regulatory Agencies). For more information, please contact the Division of Insurance at 303-894-7490 or 1-800-930-3745.

### **Information Requests from Connect for Health Colorado**

Connect for Health Colorado may request documents for eligibility verification unrelated to your Special Enrollment Period. When Connect for Health Colorado asks you for documentation, we will send you a letter indicating the type of information we need and what documents are acceptable. The letter will also indicate he deadline for submitting the information.

Information can be uploaded to your Connect for Health Colorado or PEAK customer account, mailed (Connect for Health Colorado Verifications, P.O. Box 35681, Colorado Springs, CO80935), or faxed (855-346-5175). More information on how to do so is in the letter that you will receive.

If you have questions or would like to request an extension of the deadline to provide verification documents unrelated to a SEP, please contact the Connect for Health Colorado Customer Service Center at 855-752-6749 (TTY: 855-346-3432).

# **Special Enrollment Periods Available to Consumers**

## Loss of Qualifying Health Coverageiv

You may qualify for a Special Enrollment Period if you (or anyone in your household) lost qualifying health coverage (also known as "minimum essential coverage"). Some examples of qualifying coverage include:

- Coverage through a job, or through another person's job. This also applies if you're now eligible for help paying for coverage because your employer stopped offering coverage or the coverage isn't considered qualifying coverage.
- Health First Colorado (Colorado's Medicaid program) or the Child Health Plan Plus (CHP+) coverage (including pregnancy-related coverage and medically needy coverage).
- Medicare.
- Individual or group health plan coverage that ends during the year.
- Non-group plan is canceled.
- Coverage under your parent's health plan (if you're on it). If you turn 26 and lose coverage, you can qualify for this Special Enrollment Period.
- COBRA coverage expires or contributions to COBRA premium from government or employer are terminated.<sup>v</sup>

**Note:** This doesn't include most voluntary losses of coverage, loss of coverage because you didn't pay your premiums, or if your coverage was taken away because of fraud or intentional misrepresentation.

### Change in Household Sizevi

You may qualify for a Special Enrollment Period if you (or anyone in your household):

- Got married.
  - Please note that you may only qualify for this Special Enrollment Period if at least one partner had compliant health insurance coverage (or lived outside the United States) for one or more days during the 60 days before the marriage.
- Had a baby, adopted a child, is adopted, or placed a child for foster care.
- Gained or became a dependent due to a child support or other court order.
- Got divorced or legally separated and/or loses a dependent due to a divorce, legal separation, or child support or other court order.
- Dies. (This Special Enrollment Period is triggered only for the enrollee's dependents.)

# Change in Primary Place of Livingvii

You may qualify for a Special Enrollment Period if you (or anyone in your household) have a change in your primary place of living and gain access to new Marketplace health plans as a result. You may qualify if you had coverage for at least 1 day in the 60 days prior to your move or are moving to the U.S. from abroad or a U.S. territory. This includes:

- Moving to a new home in a new ZIP code or county.
- Moving to the U.S. from a foreign country or the United States territory.
- A student moving to or from the place they attend school.
- A seasonal worker moving to or from the place they live and work.
- Moving to or from a shelter or other transitional housing

Note: Moving only for medical treatment or staying somewhere for vacation does not qualify you for a Special Enrollment Period.

## Change in Eligibility for Marketplace Coverage or Help Paying for Coverage

You may qualify for a Special Enrollment Period if you (or anyone in your household):

- Are enrolled in Marketplace coverage and report a change that makes you viii:
  - Newly eligible for help paying for coverage (Advance Premium Tax Credits, often called APTC).
  - Newly ineligible for help paying for coverage (Advance Premium Tax Credits, often called APTC).
  - Eligible for a different amount of help paying for out-of-pocket costs, such as copays (Cost-Sharing Reductions, often called CSR).
- Become newly eligible for Marketplace coverage because you've become a citizen, national, or lawfully present individual.ix
- Become newly eligible for Marketplace coverage after being released from incarceration (detention, jail, or prison).<sup>x</sup>
- Become newly eligible for help paying for Marketplace coverage because your household income increased, or you moved to a different state and you were previously <u>both</u><sup>xi</sup>:
  - o Ineligible for Medicaid coverage because you lived in a state that hasn't expanded Medicaid.
  - o Ineligible for help paying for coverage because your household income was below 100% of the Federal Poverty Level (FPL).
- Become newly eligible for help paying for coverage (Advance Premium Tax Credits, often called APTC) and have a household income of no greater than 150% of the Federal Poverty Level (FPL) (this enrollment and income qualifies you to change plans once per month and lets your dependents who are on the same application enroll in or change plans with you).xii

### **Enrollment or Plan Error**

You may qualify for a Special Enrollment Period if you (or anyone in your household):

• Weren't enrolled in a plan or were enrolled in the wrong plan because of:

- Misinformation, misrepresentation, misconduct, or inaction of someone working in an official capacity to help you enroll (like an insurance company, navigator, certified application counselor, agent, or broker).xiii
- o A technical error or another Marketplace-related enrollment delay.xiv
- The wrong plan data (like benefit or cost-sharing information) was displayed on ConnectforHealthCo.com at the time that you selected your health plan.xv
- Can prove your Marketplace plan has violated a material provision of its contract.xvi

### **Other Situations**

You may qualify for a Special Enrollment Period if you (or anyone in your household):

- Gain or maintain status as a member of a federally recognized tribe or Alaska Native Claim Settlement Act
  (ANCSA) Corporation shareholder (a status that lets you change plans once per month and lets your
  dependents who are on the same application enroll in or change plans with you). xvii
- Applied for Health First Colorado (Colorado's Medicaid program) or Children Health Plan Plus (CHP+)
  coverage during the Marketplace Open Enrollment Period, or after a qualifying event, and your state
  Medicaid or CHIP agency determined you (or anyone in your household) weren't eligible after the
  deadline to enroll.xviii
- Newly gain access to an individual coverage HRA (ICHRA) or qualified small employer HRA (QSEHRA).xix
- Are uninsured, file a Colorado state income tax form by April 15<sup>th</sup>, provide information when filing Colorado taxes (through the Tax Time Enrollment Program), and are found eligible for financial help.xx
- Did not receive timely notice of an event that triggers eligibility for a Special Enrollment Period and you attest that you were reasonably unaware that a triggering event occurred.xxi
- Are a victim of domestic abuse or spousal abandonment and want to enroll yourself and any dependents in a health plan separate from your abuser or abandoner.xxii
- Are an AmeriCorps service member starting or ending AmeriCorps service.xxiii
- Can show you had an exceptional circumstance that kept you from enrolling in coverage, like being
  incapacitated or a victim of a natural disaster.xxiv

in some scenarios, Connect for Health Colorado may also independently verify your eligibility for a Special Enrollment Period. These scenarios are addressed through the Office of Conflict and Resolutionand Appeals, who will work with you closely on any verification requests.

ii In some scenarios, you may receive this notice later than 14 days after your application submission date. For example, if you do not receive a real-time eligibility determination, your Insurance Company will inform you within 14 days of your *plan selection date*, and not 14 days from your application submission date.

iii You can reach out to Connect for Health Colorado for a letter, or can also submit your most recent "Notice of Action" Letter from the Marketplace that indicates your new eligibility.

iv For more information, see 45 CFR 155.420(d)(1) and (6)(iii).

<sup>&</sup>lt;sup>v</sup> For more information, see 3 CCR 702-4 Amended Regulation 4-2-43

vi For more information, see 45 CFR 155.420(d)(2).

vii For more information, see 45 CFR 155.420(d)(7).

viii For more information, see 45 CFR 155.420(d)(6)(i)-(ii).

ix For more information, see 45 CFR 155.420(d)(3).

<sup>\*</sup> For more information, see 45 CFR 155.420(d)(3).

 $<sup>^{\</sup>text{xi}}$  For more information, see 45 CFR 155.420(d)(6)(iv).

xii For more information, see 3 CCR 702-4 Amended Regulation 4-2-43

xiii For more information, see 45 CFR 155.420(d)(4).

xiv For more information, see 45 CFR 155.420(d)(4).

xv For more information, see 45 CFR 155.420(d)(12).

xvi For more information, see 45 CFR 155.420(d)(5).

xvii For more information, see 45 CFR 155.420(d)(8).
xviii For more information, see 45 CFR 155.420(d)(11).
xix For more information, see 3 CCR 702-4 Amended Regulation 4-2-43

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xxii For more information, see 45 CFR 155.420(d)(10).

xxiii For more information, see 45 CFR 155.420(d)(9).

xxiv For more information, see 45 CFR 155.420(d)(9).